

Mosaic - a Baptist Church

ANNUAL REPORT 2022



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PASTOR'S REPORT

After having been at Mosaic for close to 8 months I have grown to enjoy and love the people of Mosaic. The people of Mosaic have been through the proverbial ringer and yet they stand strong and ready for the future that God is leading us into!

I was recently asked what I want to do with Mosaic; the underlying thought behind this question was, 'Mosaic owns such an amazing facility, you could do some incredible things!' I agree! And I believe that the programmes and incredible visionary programmes are coming. However, they are not for now, God is not leading us towards that just yet. Instead, I keep on feeling the Spirit say 'Build my people'. Shane, when my people are empowered, emboldened, and strengthened then the ministries will start to grow some muscle. Shane, when my people understand their spiritual gifts and how they build up the body, then the building of new ministries can happen. Shane, when my people come to understand that they are a vital part of my plan, then I can reveal my plan to them. Shane, build my people.



To come back to that thought of 'what do I want to do with Mosaic?'

Well. It is not my church to do anything with in the first place. So I will follow my incredible Creator in building His people and my hope is that as our people are empowered, we will move into new and exciting seasons of ministry in which people receive life, we have opportunities to grow, and our community receives healing through our presence in the Gold Coast.

This report is an indication of how we are building our people. I believe in the model of church where we are all called as the body of believers to lead, grow and actively participate in the life of the church. Perhaps this model facilitates slower growth than some other models, but I believe the growth is deep, sustainable and healthy.

Pastor Shane Kuchel

MINISTRIES

The following is an overview of the various ministries within Mosaic - a Baptist Church.

Children's Ministry

In the last twelve months, we have seen significant developments, changes and growth associated with activities involving children and families at Mosaic. Prior to the arrival of Pastor Shane Kuchel and his family, there had been a steady continuation of things that had been successful, like Christmas events, family services, video productions, family gatherings and church picnics. There had also been a good support base of parent leaders who assisted in running Kid's Church during church time each Sunday using the Superbook Academy material.

With the arrival of Pastor Shane in July 2021 came some new direction and a change of focus to developing the leadership skills and spiritual maturity of the older children/youth to assist in running children's programs. This was first trialed at our Holiday Funday activity during the September school holidays. The older children became part of the leadership team that helped run a successful program for 35 children. After the success of this venture, the young leaders met every two weeks to train and work on material and were then rostered into Kids church programs each week in a variety of different roles for term four and now term one 2022, and the majority have found this a very positive experience.

Term four 2021 also saw us move away from the Superbook material to write our own curriculum that looked at God's plan from Genesis to the birth of Christ. Thanks to Jayne Kelly for her input in this regard and to all the adult leadership groups who helped facilitate each week. This year we have followed up our success of the last term by creating another curriculum using the Gospel of Mark as a focus as we investigate "Who is Jesus?"

Numerically, we have between 30-40 children who attend Kid's Church on average each week, between the Minimos and the God/X squad groups. The program runs for approximately 45-50 minutes in the training centre. Children are gathered after the initial worship time and accompanied to the training centre, and are not released until a parent signs them out. We use the Safe Church material produced by QB as our child protection and safety policies. We are grateful to Michael Trama for his efforts during 2021 to get all the administration up to speed.

One of the great highlights for 2021 was the baptism of three of our older children in November. It was wonderful to take these young people through the process over several weeks and see them testify to God's goodness and grace in their lives in such a powerful way in front of the whole church. It was also encouraging to see the growing confidence of our

young musicians in the youth band who lead us so well at each family service. A special thanks to Bec Pitt for all her hard work in that regard.



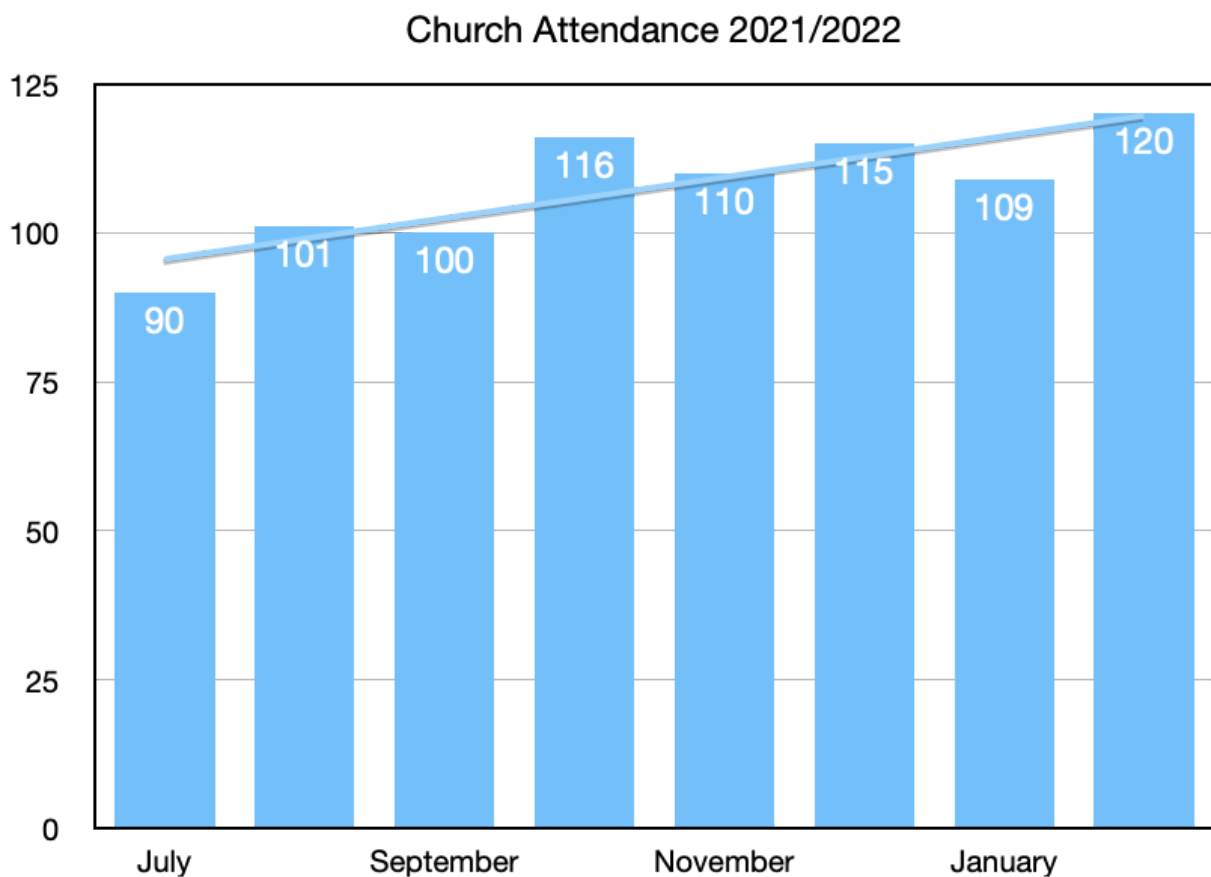
We have enjoyed the contribution and leadership of so many people over the last 12 months, and although some of them have moved on or are soon to be moving, we are encouraged to know that we are in a good place to build on the foundations that have been laid. Thank you again to everyone for your efforts, prayers, and support. Our children and families are an important part of who we are at Mosaic.

Tim Winslade

Church Services

The growth we have seen in the last part of 2021 is more than we could have expected or dreamed! It has been wonderful to see people joining us from all walks of life. We have had people join us from Carinity's aged care facility which is adjacent to our property, and we have had families with both youth and primary aged children join us.

Our church services are an encouraging time for all. We have recently seen an influx of young families into our body. Parents and children alike are finding that Mosaic is a place they can call home. Relationships are able to develop and children have been welcomed into a fun and God centered children's programme.



I have been given feedback like,

'There is a presence of peace here, it wasn't like this when I left three years ago'.

'I feel like this is a place where I can let my guard down'.

'I feel like the people here are real'.

'There is a sense of vibrancy, the kid's playing handball, the space in the foyer is a wonderful place to relax and interact'.

'The worship music may not be my style, but I don't care. The young people love it and it has been improving more than we could have hoped for'.

Through January 2022, we made the difficult decision to meet entirely online for a number of weeks due to COVID-19. Our online team worked incredibly hard to pull together excellent recordings of worship and encouraging messages that could be broadcast. The clips that have been created will continue to be used to create a 'hybrid' online solution. Being a church without the personnel to carry a professional level online service we have come up with a solution to produce parts of our service as pre-recorded and parts live. This will enable people to worship our Creator through excellent quality music whilst also joining the rest of the church for the non-music related worship elements and the message.

Shane Kuchel

Evangelism

The Mosaic evangelism team is a group of people at Mosaic that facilitate and conduct evangelism activities for the sole purpose of bringing people to God through the Good News of our Lord Jesus Christ. What a wonderful joy to love people through evangelism.

We started in the middle of the 2021 year and had the opportunity to share the Good News and a copy of the bible with people in the Mudgeeraba Show (we had a Mosaic booth), and through a church-wide letterbox drop at Christmas time inviting people to church and giving them the opportunity to know Jesus through a prayer written on the pamphlet.

We invite anyone who is interested in joining in any of the evangelism activities of 2022 to come and join us. We plan to expand our activities, and we pray that we will be a blessing to many in Mudgeeraba and beyond.

Rami Smair



Pastoral Care

The pastoral care team have remained steadfast in the midst of the ongoing pandemic, regularly contacting our church family and providing support.

The pastoral care team seek to provide pastoral care support and practical assistance, showing the love of Jesus. The pastoral care team has sixteen team members, including some life group leaders. The team have met approximately monthly, following the Sunday services. During this time, we follow up on needs, discuss different ways of providing support, have training, and pray together. Training has been on topics surrounding grief, anxiety and depression, our own strengths and weaknesses, various support available to our church family, and prayer.

Whilst all of the body of Christ are to care for one another (Gal 6:2), the pastoral care team seek to ensure that each person in our church family has a pastoral carer who is in regular contact with them and whom they can contact. Pastoral care is provided not as a one-off event, but as an ongoing commitment to show the love of Christ to those in God's family.

The pastoral care team members are passionate about what they do and are available to pray with you, organise prayer requests through the prayer team, provide meals in times of need through Martha's Kitchen and provide general support where possible. Praise be to God for the work He is doing through the pastoral care ministry!

"A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples if you love one another." John 13: 34-35

Julie Eyears

Prayer

“There is great power in prayer!! James 5: 16 says, *“The prayer of a righteous person has great power as it is working.”* We pray that Mosaic *“will be called a house of prayer”* (Matthew 21: 13; Mark 11: 17). We pray that we will pray more, both individually and corporately. We pray that we will seek God in prayer more frequently, and about everything, *“praying at all times in the Spirit, with all prayer and supplication* (Ephesians 6: 18).” We pray that we will hear from God. Jeremiah 33: 3 says, *“Call to me, and I will answer you and will tell you great and hidden things that you have not known.”*

During the month of February, we’re holding a February Focus on PRAYER! As part of our February Focus on Prayer, we have produced a “Prayer Calendar” for each of us to use daily. We pray that it will help each of us draw nearer to God and that we will see God move powerfully as we seek first the kingdom of God!

Every Tuesday morning starting on 1st February at 6:30am, and each Tuesday morning during February, for 30 minutes, we’re holding an online prayer meeting of dynamic, faith-filled prayer.

On Sunday 13th February, after the service, we’re excited to be having our first leadership training, which will focus on prayer. This will be an opportunity to learn more about praying powerful and effective prayers.

Our monthly prayer gatherings are an hour of worship, prayer and seeking God together! These are held on the first Wednesday of every month at 7:00pm. Everyone is encouraged to attend these special nights of worship and prayer.

Our Sunday morning prayer meeting is held at 8:30am every Sunday outside in the coffee area. Our Early Learning Centre prayer meeting is held on the second Thursday of every month at 4:00pm in the training centre. Our prayer team are committed to prayer and are available to pray for our church family.

We’re excited about prayer and encourage all to get involved. We want to see God move powerfully, bringing all the glory to God, as we seek first His kingdom together as a church. My house will be called a house of prayer (Matthew 21: 13; Mark 11: 17).

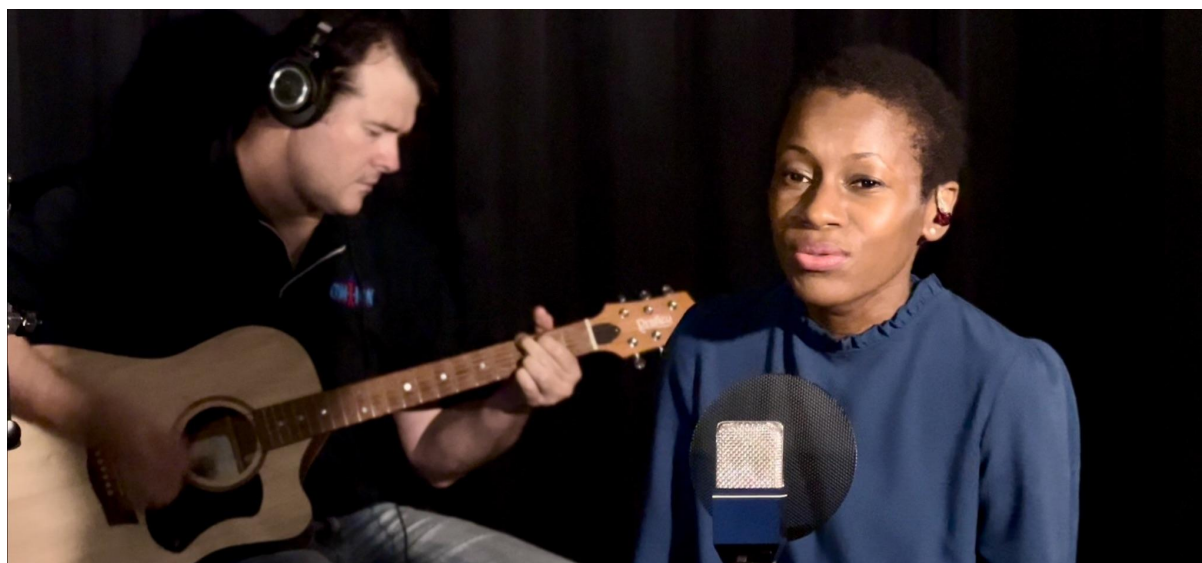
Julie Eyears

Worship Team

All kudos go to our worship team who have facilitated some amazing growth in our musical capability. Having been a professional musician, I love worship music and have trained a few teams. However, my experience is nothing if the team is not willing to listen. And we have experienced an incredible willingness amongst the worship leaders and the team. I am incredibly blessed that the worship team have worked so hard to create great opportunities for our people to worship week in and out.

The worship team was challenged in several areas this year, from changes to the schedule of a Sunday worship service to the rollout of a new database and rostering systems. The team handled these changes very well, always approaching it with positivity, adaptability, and a desire to better serve our Lord.

Shane Kuchel



Youth Ministry

Mosaic - a Baptist Church began running a youth group for students in Year 5 and above at school in Term 4 of 2020.

In 2021, the youth group was for students in Year 6 and above at school on a Friday from 6:00pm-7:30pm – including at least a 40-minute bible study. We had an average attendance of approximately ten students (sometimes up to 13). Through the year, we studied the wisdom of Proverbs, Creation vs. Evolution (utilizing 'Go to You via the Zoo & Creation Ministries resources), and The Case for Christ for Kids (Lee Strobel). The students were amazed to study the historical and scientific evidence that confirmed the Bible's statement, and they were strongly impacted by Lee Strobel's conversion story.

Through our interaction with the students, we have encouraged them to open their bibles and read them for themselves. We have encouraged them to ask questions. They have been challenged to consider who Jesus is and what that means for them.

Three of our students even chose to get baptised. This was a special occasion for Mosaic! (Nov 2021) In addition to this, the whole youth group also served God by running Mosaic's involvement in Operation Christmas Child. They collected items, made items, packed boxes, and wrote letters to the children who would receive the boxes. Seeing these young people serve in this ministry with such joy was an absolute blessing!

Mosaic's youth ministry has a vision to disciple young people and equip them with biblical truth and knowledge to help them live out their faith in a world that is increasingly hostile to the Christian faith. Having a group of young people who are so excited to gather together every Friday to play together, and study God's word and pray together is amazing! It is also wonderful to see this group of kids being connected together at Sunday worship services – playing games together after the service, learning to serve on the worship team, helping lead the Kids Church program, etc. They are a strong 'presence' in the Mosaic community, and they are loved and valued by their church family. God is truly working in the lives of our young people, and we are blessed to be used by Him in this ministry.

Rebecca Pitt

OPERATIONAL DEPARTMENTS

The following is an overview of the various operational departments within Mosaic - a Baptist Church.

Administration

In 2021, the administration team oversaw the implementation of a new database, Planning Center. This was done to bring several different programs and systems together into one place. The result of this change has meant that the Church's systems are much more streamlined and interconnected with significant ease of use improvements.

Throughout 2021, we continued a weekly email newsletter as our main mode of communication with congregation members which has been supplemented with frequent Facebook posts to our private group and public page and has been received generally well. The expansion of this digital communication and familiarity of congregation members with these systems will enhance the church's ability to effectively communicate with the community and its members.

This year we were able to more fully utilise the provision with which God has blessed us here at Mosaic as the number of tenants hiring Mosaic's facilities increased significantly. We were also able to renovate much of the facilities which has not only made the space more inviting and modern, but continue to ensure that our facilities are desirable to prospective tenants.

Scott Kelly

Hospitality Team

I am excited to be in the process of transitioning into leading this vital ministry this year. I have felt God leading me towards this ministry for some time. It's funny how you may not think you are the right person for a ministry, but God knows, and I'm excited to step out in faith and see what God will do through this team at Mosaic.

Hospitality and welcoming go hand in hand and is such a vital ministry in our church and is a part of our mission here at Mosaic. This is where we can show love and warmth for our members and community, and facilitate relationships and ultimately, growth of the church, and the love for our Lord.

Welcoming is the first point of contact with people walking through the door. It is where we can straight away make people feel warmly welcomed and at home. The team can recognise newcomers and can facilitate the building of relationships with other members after purposeful conversation. COVID-19 has brought a whole new dimension to the scope of the team. The team has graciously and obediently taken on the role of keeping our church family safe. We now also assist in check-ins and offer masks alongside the government restrictions.

The hospitality team consists of dedicated members serving us much-needed tea, coffee, and biscuits after the service. This is where those conversations and relationships that were forming before the service or the week before, can continue to blossom. It is such an important aspect of building community. This team has needed to adapt constantly in the ever-changing world of COVID these last few years. They have done an amazing job and have adapted with grace and love. They have put in extra lengths in making sure the kitchen is sanitized and clean, and the way morning tea is served to be in a COVID safe way at every given time.

I am proud of the ministry I am entering as I have watched their diligence and love for our church not falter. I am hoping we can work together and grow in numbers but also within ourselves. I want to see the team reignite their love for serving within this ministry after a turbulent few years with COVID. I would love to see the ministry feel loved, valued and supported foremost, as this will aid us in showing God's love outwardly to our church family.

Verity Bartle

Maintenance Team

On Thursday mornings we have a dedicated crew who are a part of the maintenance team. This is largely made of retired volunteers. Their contribution is most valued.

We have also run a number of working bees this year. These have been great times of community and we are pleased to see that in some small ways we have been able to work on improving our property in these times. We have also set ourselves some lofty goals in painting our premises. We have seen a number of people come out of the woodwork who enjoy painting and have facilitated this goal.

At the end of 2021, we encouraged the church to give towards some special maintenance projects and over \$16,000 was raised along with a new projector and screen installed.

It sometimes feels like the list is getting longer. But, we believe that in time God is going to provide more people to help with this important ministry.

John Bartle