

Senior Pastor's Report - Shane Kuchel

I am very thankful to our Council and to everyone who is a part of leading our church. I believe the church is the body of believers. Although I am appointed as the key leader of Mosaic Baptist Church, I believe that we, as the body of believers, are called to all be a part of leading our church. A massive thank you to everyone who takes that calling seriously. In particular, our Council continues to work hard to ensure our operational foundations are solid. Andrew recently told me that the Pastor's review that has just been completed is the first he ever remembers in Mosaic history. The elders will comment on this further in weeks to come. These bodies have worked tirelessly in matters of finance, property, pastoral care, vision and direction. I am incredibly grateful for all you have done;



Andrew, Julie, Rami, Pete, Kandi, David, and Roelien. Thank you!



This year I am incredibly grateful that God has given me the staff we have. As our ministry assistant, Scott is so even-keeled and regularly puts in far more time than he should, often on extra projects he has been given that are not necessarily a part of his role. Scott has been an excellent support to me, and I am excited to see him progressing through a ministry degree in his extra time. I am excited to see where God will lead Scott in the future.

Yvonne has been a fantastic addition to the Kid's Ministry. God has blessed us with a person who doesn't put up a stop sign once her weekly hours have been completed. The

children's ministry is thriving under her leadership. I see this, particularly in my own children. If I am taking a day off, my children are devastated if they cannot be a part of our children's ministry, either as a junior leader or a part of the program. I am so glad to see that Yvonne has built a strong group of junior leaders. My long-term vision is to see people built up and sent out for my mission and ministry. I believe that starts with empowering and equipping even the youngest to lead, giving our people opportunities to step up and explore the wonderful opportunities of discipling each other.





Justin has been another God send for Mosaic. As Greg Cook and I discussed this role, I specifically wanted the role of Administrator to include someone who would develop relationships with, and proactively seek community engagement through the use of our building. In the short time Justin has been here, we have seen Justin go far above and beyond in seeking to do just that. The two days he works here in the office are just the

tip of the iceberg. Further, his expertise in finance and budgeting has been a massive blessing as we come to this budget meeting.

I have chosen to bring some highlights according to the current pillars of our vision.

Mosaic Church is loved, known, and celebrated by the local community.

- We will receive \$5000 early in the new year as a grant from Carinity for Mosaic Care. Helen and Justin have been working hard to ensure this much-needed ministry has continued and will be used strategically. Not to be a single-touch ministry, but a ministry that encourages those we meet into a relationship with Jesus.
- The Early Learning Centre sale has unfortunately remained slow in progress. But I have worked hard in the background to ensure the relationships with the Baptist Union have remained positive by regularly spending time at the head office in Brisbane.
- We were invited to be a part of the opening of the new Council offices at Firth Park. Councillor Glenn Tozer was incredibly thankful for our role in making the event a huge success. A massive thank you to Rami and the evangelism team for being there and to Yvonne, who organised us to be there.
- We were asked to host several regional church events this past year. This is significant for us as a church. I believe God placed us in such a central location and gave us this incredible facility to be more than a local church with local reach.



We are called and mandated to be a church that encourages and supports the churches around us. These are steps that will see us grow towards this goal.

1. Global Leadership Summit leadership networking event
2. City Impact round table, a gathering of Gold Coast Pastors who wish to grow the Christian church through unity
3. The Gold Coast Baptist Pastor's 2023 gathering, including Baptist Union leadership

Mosaic Church people are regularly sharing testimonies of God moving, both personally and as a faith community.

- This year we have had four baptisms, and each shared a moving testimony of God working in their lives.
- As a part of Alpha, we have had a number of people share about God's healing in their lives. Two completely unchurched people have been attending. A massive thank you to Gavin Grant and Justin Tye, who led Alpha this term.



Mosaic Church intentionally disciples all generations, people young and old.

- Alpha is the first step in my discipleship strategy, a strategy in which we will offer a number of discipleship courses aiming to lead people through the journey from finding Christ to being Christ-centred.
- We have added one life group here in 2022. We now have seven life groups that people can join.
- Volunteer Development has been a great encouragement.



- We regularly have one quarter or greater of those attending Sunday worship. 25% of our church actively engaged in service and the vision of the church is excellent.
- We have seen team growth through people attending Volunteer Development.
- And we have seen leaders grow in confidence and skill in their roles.
- This year we had 14 attend the Global Leadership Summit. This was an increase in 100% from last year. And Global

Leadership Summit, in particular, Bronwyn Nance was so happy with how we ran the event that we have been asked to be a premier site for 2023, hosting churches and individuals from all over the Gold Coast late next year.

- Our monthly prayer night has seen increased engagement through 2022, regularly having 12 in the evenings. In particular, we have also seen a decrease in the average age of the prayer meeting. This is important for longevity.
- Our youth group have continued studying Romans throughout the latter part of this year. A massive thank you to Pete and Bec, who are doing an excellent job looking after our youth.
- Our Children's ministry also continues to grow, with regularly more than 30 involved in this vital ministry. Most encouraging to me has been seeing some of our upcoming leaders, like Claudia

and Cadence having the opportunity to learn through teaching. I believe the best way for someone to learn about anything is to do it!

Mosaic Church has grown significantly with new converts to Christ.

- We have seen three people give their lives to Christ in 2022. This alone should be a massive encouragement to us. I believe this is the chief aim of the church. And three decisions in a church our size is well above the Australian average.
- We have begun supporting Alan and Leanne Purvis, who are now in Cambodia and beginning their mission through building relationships and learning the Cambodian language.
- We are a church with overwhelming debt. And we could easily justify a decrease in missions giving. However, the council has approved a significant increase in our missions giving this coming year. On top of supporting Alan and Leanne, we will be supporting the Gideon's, Our Baptist Union movement, City Impact, ARK, Destiny Rescue, and Baptist World Aid. This coming year we will have a significant missions focus in May. This will be a part of a local missions focus for us as a church in term 2.



As I look towards 2023, I feel that God has been working on the foundations. God has been moulding and shaping us as a church (and yes, me as the Senior Pastor too). This has sometimes been painful, but it has also been incredibly fruitful and life-giving. I believe God has been adding to our community people who are going to be instrumental in seeing the vision of Mosaic played out in our long term future. We have proactively planned and strategised to ensure that we are being faithful with the 'talents' that God has given us. And I look forward to seeing God use us as a community of believers to influence our greater community with the love of Christ through 2023.

Blessings!

Ps. Shane Kuchel